

WKBN-TV, WYFX-TV, WFXI-CA, Youngstown, Ohio
EEO Public File Report
June 1, 2006 – May 31, 2007
An Equal Opportunity Employer

Full time Job Vacancies/Interviewee Data

Position	Job Title	Date Filled	Total# of People Interviewed	Source which Referred Interviewee	No. of Interviewees Per Source	Hiree Referral Source
1	Account Manager	7/10/06	13	Monster.com Jobs Now	12 1	Monster.com
2	Executive Producer	3/26/07	7	TV Jobs.Com Word of Mouth Jobs Now Internal	1 4 1 1	Word of Mouth

Total number of interviewees for
All full time positions 20

There is attached hereto a list of the recruitment sources utilized by the station and total number of interviewees referred by each recruitment source. (Attachment A)

For Positions 1, 2, 3, and 4 WKBN-TV, WYFX-LP, WFXI-CA used all recruitment sources set forth on Attachment A, except No. 31, 40, and 41.

There is also attached hereto a narrative description of the station's Supplemental EEO Outreach Activities. (Attachment B).

Notice: Organizations that regularly distribute information about employment opportunities to job seekers or refer job seekers to employers may request WKBN-TV, WYFX-LP, WFXI-CA to provide them with information about full-time openings at the station. Such requests must include the organization's name, mailing address, e-mail address if applicable, telephone number and contact person, and identify the category or categories of job openings for which it requests notices. Requests should be directed to Phyllis Rappach, WKBN-TV, WYFX-LP, WFXI-CA, 3930 Sunset Boulevard, Youngstown, Ohio 44512. WKBN-TV, WYFX-LP, WFXI-CA is an Equal Opportunity Employer.

No.	SOURCE	PHONE	FAX	E-MAIL	Total # Interviewed Referred
1	Art Institute of Pittsburgh 420 Boulevard of the Allies Pittsburgh, PA 15219 Contact: Nora Belavic	800-275-2470		www.aip.edu/requestzeza507@cs.com	
2	Youngstown Chamber of Commerce 44 Federal Plaza Center Suite 1200 Youngstown, Ohio 44503 Contact: Theresa Pinto	330-744-2131 x25	330-746-0330	www.regionalchamber.com	
3	Youngstown State University 1 University Plaza – Career Services Youngstown, Ohio 4455 Contact: Bernie Cummins	330-941-3515	330-941-7290	bcumminis@ysu.edu	
4	Youngstown State University 1 University Plaza – Telecommunications Contact: Dr. Jane Reid, Program Marketing Dept.	330-941-3515		jreid@wcha.ysu.edu	
5	Westminster College Career Services New Wilmington, PA 16172-0001 Contact: Katie Edmiston	712-946-8781		Edmistkj@westminster.edu	
6	Penn State University 135 Boucke Building University Park, PA 16802 Contact: Krista White	814-865-2377	814-863-0226		
7	Edinboro University of PA Edinboro, PA 16412 Contact: Sue Ickes	814-732-2781	814-732-2909	ickes@edinboro.edu	
8	Grove City College 100 Campus Drive Grove City, PA 16127 Contact: Diane	724-458-3371		career@gcc.edu	
9	Theil College Greenville, PA 16125 Contact: Joanne Schell	724-589-2014		jschell@theil.edu	
10	Slippery Rock University 103 Malthy Center Slippery Rock, PA 16057-1326 Contact: Deena Edwards, JLD Coord.	724-738-2028	724-738-2902	Career.services@sru.edu	
11	Kent State University 4314 Mahoning Avenue NW Telecommunications Warren, Ohio 44483	330-847-0571	330-672-2037	lhanson@kent.edu	

No.	SOURCE	PHONE	FAX	E-MAIL	Total # Interviewed Referred
12	Kent State University 4314 Mahoning Avenue NW Warren, Ohio 44483 Contact: Workforce Development	330-675-7600	330-847-9749		
13	John Carroll University 20700 North Park Blvd. University Heights, Ohio 44118 Contact; Sue Sande	216-397-4238	216-397-4348	ssande@jcu.edu	
14	Indiana University of PA Career Services Pratt Hall Indiana, PA 15701 Contact: Maggie Babco, Recruiting	724-357-2235	724-357-4079	mmbabco@iup.edu	
15	Mount Union College 1972 Clark Avenue Alliance, Ohio 44601 Contact: Placement Office	330-823-2889	330-829-8737		
16	Media Line Carmel, CA 93923 Contact: On-line			medialline.com/jobsubmit.htm	
17	National Academy of Television Arts 3487 Center Road Brunswick, Ohio 44212 Contact: Jackie Symons	330-273-5756	330-220-7914	news@ntacleveland.com	
18	The Potter's Wheel Beatitude House 145 North Glenellen Avenue Youngstown, Ohio 44509 Contact: Sherri Cocco	330-792-3644	330-744-3991		
19	Youngstown Employment & Training Corp. 9 West Front Street – Ste 2 Youngstown, Ohio 44503 Contact: Michael Lyons	330-747-5639 x 110		carpenterfriend@yahoo.com	
20	American Women in Radio & TV 8405 Greensboro Drive – Ste 800 McLean, VA 22102 Contact: Melissa Lowe	703-506-3290		www.awrt.org	
21	Clarion University 114 Egbert Hall Clarion, PA 16214 Contact: Career Services	814-393-2323	814-393-2054		
22	Ohio/Illinois Center for Broadcasting 900 Sweet Valley Drive Valley View, Ohio 44125 Contact: Gary James	216-447-9117		gary@benoir.com	

No.	SOURCE	PHONE	FAX	E-MAIL	Total # Interviewed Referred
23	Youngstown Urban League 1350 5 th Avenue – Ste 300 Youngstown, Ohio 44504 Contact: James Brown	330-744-4111		brown.james@wworldnet.att.net	
24	Westminster College New Wilmington, PA 16172-00001 Contact: Career Services	800-942-2033			
25	Mahoning Valley United Way 255 Watt Street Youngstown, Ohio 44505 Contact: Donald Cagigas	330-746-8494	330-746-4525	dcagigas@ymvunitedway.org	
26	ITT Technical Institute 1030 Meridian Road Youngstown, Ohio 44509 Contact: Brenda Spencer	330-270-1600	330-270-8333	bspencer@itt-tech.com	
27**	602 Communications 6839 Charter Hills Road Charlotte, NC 28277 Contact: Graeme Newell	704-543-1426		gnewell@602communications.com	
28	The Broadcasting Training Program/MIBTP P.O. Box 67132 Century City CA Contact: Patricia Williams	310-551-1035		www.theBroadcaster.com ,	
29	WKBN/WYFX Jobs Now 3930 Sunset Blvd. Youngstown, Ohio 44512 Contact: Phyllis Rappach	330-782-1144			2
30	TV Jobs Online P.O. Box 4116 Oceanside, CA 92052 Contact: Mark Halloway	800-374-0119		tvjobs.com	1
31	SBE (Engineering Only) 9247 North Meridian Street Suite 305 Indianapolis, IN 462620 Contact: On-Line	317-846-9000	317-846-9120	sbe.org	
32	NAB 1771 N Street Northwest Washington, DC 20036 Contact: On-Line	202-429-5300	202-429-4199	Nab.org	
33	Word of Mouth				4
34	Internal Promotions Contact: Phyllis Rappach	330-782-114			
35	Internal Referral				1

No.	SOURCE	PHONE	FAX	E-MAIL	Total # Interviewed Referred
36**	Burdman Group, Inc. projectpaycheck@burdmangroup.com 1350 5 th Avenue – Suite 206 Youngstown, Ohio 44504 Contact: Jim Jones	330-480-4384	330-480-4390		
37**	Medialine Contact: Mark Shilstone	800-237-8073		medialine@medialine.com	
38**	Turning Gears Contact: Mary Ann Thompson			Thompson-maryann@yahoo.com	
39	Mercyhurst College 501 East 38 th Street Erie, PA 16546	814-824-2426	814-824-2070	frizzone@mercyhurst.edu	
40**	Monster.Com Contact: Zach Braun	800-monster		http://hiring.monster.com	12
41**	Career Builder			careerbuilder.com	
42	Youngstown Vindicator	330-747-7981	330-747-1471		

**Denotes recruitment source that requested notifications of job openings.

Total number of interviewees: 20